

# CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Governmental Relations Office • 1127 11th Street, Suite 346 • Sacramento, CA 95814 • (916) 444-0598

FAX (916) 444-8539

March 31, 1992

The Honorable Gary Hart  
California State Senate  
P.O. Box 942848  
Sacramento, CA 94248-0001

Dear Senator Hart:

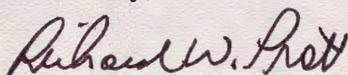
As a follow-up to our discussion with you and Sue Burr regarding SB 1448, we would like to suggest three amendments, which, if taken, would remove our opposition to this bill. We understand that it is too late to amend the bill prior to Wednesday's hearing, however we are hopeful that you will agree in concept to our proposal.

Specifically, we would like the bill to contain the following three provisions:

- (1) Classified employees in charter schools must continue to be a part of the district's classified service, and all collective bargaining contracts, Title V regulations, and State Education Code provisions governing the rights and duties of classified employees shall continue to apply.
- (2) Exemptions or waivers from specific contractual, regulatory, or statutory provisions may be granted or sought only with the approval of the classified collective bargaining unit, with the stipulation that such exemptions or waivers shall apply only to charter school employees and only for the term of the contract. The continuation of the exemption or waiver in future contracts must be re-approved by the classified collective bargaining unit.
- (3) Any classified employees that would be affected by a proposed charter school must be included in the planning and proposal-writing process.

We believe that these provisions will protect the existing rights of classified school employees without impairing the ability of schools to establish and operate innovative instructional programs. In fact, by ensuring a democratic, participatory planning process, they should help ensure the success of reforms. If you have any questions about our position, please call me at 444-0598.

Sincerely,



Richard W. Pratt  
Governmental Relations Representative

cc: Sue Burr, Consultant

